
Quantum Resilience Engineering: A Post-War Industrial Recovery Model for Manufacturing Sectors, Adapted Finite Element Analysis Applied to Hormozgan Province

Erfan Ghane Sheykh Abadi ^{1*}, Ayoub Rahimi Shahvari², Alireza Nazeri Gahkani³ .

1 Ph.D. Student in Physics, General Directorate of Industry, Mining, and Trade of Hormozgan Province, Iran.

2 M.Sc. in Electrical Engineering, General Directorate of Industry, Mining, and Trade of Hormozgan Province, Iran.

3 M.Sc. in Electrical Engineering, Hormozgan Regional Electric Company, Iran.

Abstract

Following the conclusion of Iran's military conflict with the United States and Israel in 2026, the nation's industries faced widespread infrastructure destruction, disrupted supply chains, and a profound economic crisis. Hormozgan Province, a strategic hub for steel manufacturing, petrochemicals, oil refining, and port logistics, endured the most severe damage. However, classical crisis management models based on linear, deterministic assumptions fail to address the unique contradiction of military victory juxtaposed with economic collapse. This paper introduces a Quantum Resilience Engineering model for Hormozgan's industries, leveraging the emergent paradigm of quantum management. The proposed framework employs a time-dependent Schrödinger equation augmented with Lindblad terms, where each industrial unit is represented as a superposition of five possible states ranging from complete shutdown to full recovery. Five critical external variables liquidity, access to primary supply components, the status of Shahid Rajaei Port, sanctions removal, and energy prices are integrated as potentials within the system's Hamiltonian. The methodology utilizes quantum Monte Carlo simulations, avoiding subjective data or surveys. Quantum sensitivity analysis reveals that access to primary components (sensitivity coefficient: $3.2\times$ higher than liquidity) is the most critical intervention variable. Furthermore, oil refining and petrochemical industries exhibit the highest entanglement centrality, with resource allocation of 60% to these sectors yielding the greatest multiplicative effect on overall resilience. This work pioneers the practical application of the Schrödinger equation to post-war industrial reconstruction in academic literature and provides a step-by-step roadmap for Hormozgan Province's Department of Industry, Mine, and Trade. The framework serves as a decision-support tool for navigating geopolitical uncertainty.

Keywords: Resistance Economy, Quantum Management, Resilience Engineering, Post-War Crisis, Hormozgan Industries, Industrial Entanglement, Industrial Reconstruction.

Theoretical Foundations and Necessity of the Quantum Management Paradigm in the Post-War Era

Management studies in recent decades have witnessed a fundamental shift in paradigms governing organizations. The traditional mechanical-Newtonian paradigm, which viewed organizations as predictable machines governed by linear cause-effect relationships, has gradually given way to more complex and dynamic approaches (Niedzielski, 2025). In their research titled “Quantum Management: A Revolution in the Future of Management Science and Business Practice”, it is demonstrated that quantum management rests on three foundational principles: unpredictability, probabilistic reasoning, and non-conventional thinking. Fundamental differences between classical and quantum paradigms are identifiable in domains such as decision-making, change management, and innovation. Similarly, Edeh et al. (2025) in “Quantum Decision-Making Models in Strategic Management” showed that quantum superposition, entanglement-inspired stakeholder alignment, and quantum cognitive readiness can significantly enhance decision resilience and provide an interdisciplinary framework for scenario planning. Paradis & Frigolit (2025) in their book “Dynamic Meta-Capabilities Framework: Introducing Quantum Management and an Informational Perspective on the Firm” position quantum management as a paradigm enabling organizations to operate in dynamic alignment with their environment, under conditions of incomplete information and fundamental uncertainty, prioritizing sensitivity to feedback and reconfiguration of communication patterns over control and prediction. Consequently, quantum management offers a theoretical framework for industrial recovery in complex, nonlinear crises that classical management paradigms cannot address (Zohar, 1997).

War Crisis in Iranian Industries: Dimensions, Scale, and Strategic Implications

Understanding the depth of the crisis facing Iran’s industries requires a thorough examination of the various dimensions of this geopolitical event. The military conflict between Iran and the United States and Israel, which began on February 28, 2026 (Esfand 9, 1404) with the martyrdom of the Islamic Revolution’s leader, several military commanders, and the Minab School tragedy, encompassed not only extensive military and political dimensions but also subjected Iran’s economy and industry to one of the largest external shocks in its history (Tehran Times, May 13, 2026). According to Iranian officials’ estimates, total war damages are projected at approximately \$270 billion, with the petrochemical, steel production, transportation networks, and digital infrastructure sectors among the most severely affected. The United States and Israel primarily targeted Iran’s critical industrial infrastructure in their attacks. The Los Angeles Times (April 28, 2026) reported that over 20,000 factories across Iran sustained damage, representing roughly 20% of the country’s total industrial units. The attacked industries spanned a broad spectrum: Tofiq Darou Company, Iran’s largest pharmaceutical holding producing cancer drugs; aluminum and cement plants; chemical and optical material production units; and, most critically, major steel and petrochemical complexes. Two major steel producers (Mobarakeh Steel Complex and Khuzestan Steel Company) halted operations entirely, along with several smaller factories. Over 50 petrochemical complexes have reportedly shut down, according to the Jamaran News Agency, severely disrupting the country’s two largest non-oil export sectors. The energy sector, the backbone of Iran’s economy, also suffered profound damage. The head of the Fuel Optimization Organization acknowledged that parts of the national gas and fuel network sustained damage, with recovery of some destroyed capacities requiring 18 months to two years, contingent on securing specialized equipment, safety testing, and significant costs (Tehran Times, May 13, 2026).

Socioeconomic Consequences of the Crisis

The social dimensions of this crisis are equally concerning. Prices have surged unprecedentedly, with chicken prices rising approximately 75%, beef and lamb prices increasing by similar margins, and many dairy products experiencing nearly 50% growth, placing severe pressure on Iranian households. Businesses have conducted widespread workforce reductions due to the war and the subsequent blockade of the Strait of Hormuz. According to cited sources, dozens of major IT companies have laid off hundreds of employees across departments, with labor union leaders warning that approximately 3.5 million industrial workers in Iran will be affected by this wave of restructuring. An Iranian job-search platform recorded a record 318,000 resumes submitted on April 25 alone. Widespread internet shutdowns during the war also caused significant damage, with an Iranian IT professional estimating daily losses from internet outages at around \$80 million. At the geopolitical level, political developments are rapidly evolving. This geopolitical instability imposes profound uncertainty on industrial reconstruction planning, amplifying the urgency for new management approaches.

Paradigmatic Gap Analysis

Crisis Management and Post-Disaster Recovery (PDRA) in management literature is primarily based on the assumptions of the classical paradigm: linear planning, hierarchical structures for incident command, top-down information flows, and cost-benefit evaluation based on event probability. Frameworks such as (ICS) and (DRP), which have proven effective in managing natural disasters and terrorist attacks, demonstrate inefficiency in addressing the unique crisis facing Iran's industries a post-victory crisis. This type of crisis exhibits the following characteristics that conflict with the assumptions of the classical crisis management paradigm. First, the asynchrony between political/military victory and economic/industrial defeat represents a unique contradiction in crisis literature. Classical models equate defeat with failure and position learning from failure as the core of recovery. In contrast, military victory here creates a geopolitical achievement perceived as unattainable or painful by some industries, reinforcing denial of economic damage. This liminal state neither complete economic defeat nor full victory renders classical crisis management models (whether failure-based or growth-based) inadequate for alignment with the conditions. Second, the misalignment of strategic actors at multiple levels poses another challenge classical models cannot resolve. In post-war conditions, Iran's central government may pursue industrial reconstruction policies, but economic ministries (e.g., Oil and Industry) hold conflicting priorities. The private sector grapples with disrupted supply chains and lost markets. Foreign investors await reduced uncertainty, banks lack capacity for reconstruction financing, labor unions fear rising unemployment, and industrial workers' families endure severe livelihood pressures. Classical multi-stakeholder decision-making models (linear prioritization and collective utility maximization) fail to model this coordination paradox, as stakeholders hold divergent visions of the desired state with no clear win-win solutions. Third, deep and pervasive uncertainty across multiple post-war dimensions war's end, post-war governance nature, U.S. sanctions behavior, exchange rate and inflation volatility, ownership and intellectual property status in damaged industries undermines classical probability-driven calculations. Scenario planning models claiming to model multiple futures are practically incapable of generating closed scenario sets in environments with such fundamental unknowns. Fourth, value conflicts represent a paradox of victory-defeat that confronts any attempt to apply cost-benefit models or linear optimization with unsolvable ethical and political paradoxes.

Theoretical Foundations of Quantum Management: Principles, Frameworks, and Capabilities

Quantum Management, emerging over the past two decades as a novel approach in management science, is rooted in principles of quantum physics. It seeks to reimagine organizational phenomena by drawing inspiration from concepts such as superposition, entanglement, uncertainty, and the observer effect. Organizational Entanglement is a concept borrowed from quantum physics, referring to the deep interdependence among components of a system. Changes in one part can instantaneously affect distant parts, even across geographical or structural divides (Wheatley, 2011). This concept originated in quantum physics, first described by Einstein, Podolsky, and Rosen (1935) as “spooky action at a distance,” highlighting how entangled particles instantaneously influence each other’s states without traditional communication channels. In organizational management, entanglement serves as a novel framework for understanding complexity (Arena et al., 2017). For decades, dominant management models were grounded in the Newtonian-Cartesian worldview, treating organizations as predictable, controllable machines decomposable into independent parts (Morgan, 2006). Leadership roles focused on system engineering and stability through hierarchies and standardized procedures. However, the digital age, globalization, and complex crises like the COVID-19 pandemic have exposed the inadequacy of linear models. Modern organizations operate as complex adaptive systems exhibiting emergent, unpredictable behaviors. In response, a new paradigm is emerging, drawing its ontology from quantum physics (Cuomo, 2025). At its core lies organizational entanglement a metaphor inspired by quantum phenomena where two or more particles remain interconnected, such that measurement of one instantaneously affects the other, regardless of physical distance (Zohar, 2022). Similarly, in an entangled organization, actions, decisions, and changes in one unit can have immediate, nonlinear, and often unexpected effects on distant units, even if structurally or geographically separated (Burt, 2004). This paper aims to demonstrate how entanglement, as a practical framework, can guide managers in navigating the turbulent sea of complexity. Three foundational principles underpin this concept:

Non-separability: Entangled particles form a single system and cannot be independently described.

Immediate Non-local Influence: A change in one particle instantaneously affects its entangled counterpart without traversing a physical medium.

Holism: The system exhibits properties at the collective level that transcend the sum of its parts (Autio, 2022).

Managing Complex Crises

Managing complex crises requires a deep understanding of their unique characteristics and the adoption of systemic, adaptive approaches. Rooted in complexity theory, complex crises are inherently dynamic, nonlinear, and unpredictable, posing fundamental challenges to traditional management frameworks. A core feature of such crises is the interdependence of system components. In these conditions, changes in one part of the system can trigger widespread, unforeseen effects across other components. This characteristic manifests complex crises as cascading event chains, rendering conventional control and management methods ineffective. Another defining trait is systemic nonlinearity. In these crises, simple causal relationships between events do not exist: small changes may lead to large outcomes, and large changes may result in minor effects. This trait complicates crisis trajectory prediction and strategic planning. A further critical feature is the emergence of novel phenomena. In complex crises, system-wide behavior cannot be fully understood through component-level analysis alone, as interactions between parts generate new properties and behaviors at the system level. Effective management of complex crises necessitates a dynamic, adaptive approach. Rather than pursuing full crisis control, this paradigm emphasizes enhancing

system resilience and adaptability to volatile conditions. This requires developing organizational learning capabilities, building flexible systems, and strengthening rapid response capacities to unexpected changes. Transparent, integrated communication also plays a vital role. In complex environments, timely and accurate information exchange among stakeholders enables better situational understanding and informed decision-making. Moreover, managing complex crises demands adaptive leadership. Leaders must operate in ambiguous, high-uncertainty environments, navigate unpredictability, and guide organizations through shifting conditions. Organizations successful in managing complex crises typically exhibit high organizational learning capacity, rapidly assimilating experiences, integrating new knowledge into processes, and expanding capabilities for future crises. Ultimately, managing complex crises requires integrated monitoring frameworks capable of identifying early crisis signals across multiple domains. These systems must monitor environmental changes and issue warnings to enable preventive actions.

Innovation Through Entangled Ecosystems

In the contemporary era, innovation is understood as a complex, systemic phenomenon emerging through entangled networks of diverse actors. This paradigm conceptualizes innovation ecosystems not as collections of isolated parts but as integrated wholes where innovation emerges as a property of dynamic, nonlinear interactions between stakeholders. In complexity theory, an innovation ecosystem is framed as a complex adaptive system. Independent actors from startups and large corporations to universities, investors, and governmental institutions interact within an interdependent network. These interactions generate intricate patterns, producing innovations no single actor could achieve alone. The nonlinear nature of these systems means small changes in one ecosystem component can lead to large, often unpredictable system-wide outcomes. The network structure of these ecosystems critically influences innovation dynamics. Structural positions such as structural holes create disparities in knowledge and information flow. Actors bridging these gaps gain access to diverse, non-redundant information, enabling novel combinations and breakthrough innovation. Distributed knowledge across the network, when combined with creative interactions, facilitates recombination of ideas into novel forms. A further defining feature is co-evolution, where actors evolve not only in response to the environment but also through interactions with one another. Strategies, capabilities, and even organizational identities adapt in response to innovations and actions by other ecosystem members. This co-evolutionary process continuously drives successive waves of innovation. Shared assets—physical, intellectual, or human act as critical infrastructure, reducing innovation costs for all actors and enabling further creative interactions. Collective learning and rapid innovation diffusion distinguish these ecosystems. Knowledge and innovation flow swiftly through entangled networks, allowing innovations in one ecosystem component to serve as catalysts and raw material for innovations in others. This dynamic accelerates the full innovation cycle, enabling simultaneous incremental and radical innovation. In such complex systems, the role of leadership fundamentally transforms. Moving beyond traditional command-and-control models, ecosystem leadership shifts toward facilitation and enabling. Ecosystem leaders whether core firms or coordinating institutions create shared visions, develop enabling platforms and standards, define fair rules of engagement, and secure critical resources to foster collective innovation. This leadership model requires deep understanding of complex system dynamics and the capacity to coordinate without direct control. In summary, innovation in entangled ecosystems necessitates a shift from linear, isolationist thinking to systemic, networked understanding. In this paradigm, innovation becomes a collective, nonlinear, co-evolutionary process arising from dynamic interactions

among independent yet interdependent actors. Success hinges on mastering the laws governing complex systems, investing in networked collaboration, and adopting facilitative leadership approaches. The future of innovation belongs to those who can comprehend and nurture these living, dynamic ecosystems.

Applications of Quantum Management in Industry and Post-Crisis Recovery

The World Economic Forum (WEF), in collaboration with Accenture (2025), published a white paper titled “Quantum Technologies: Key Opportunities for Advanced Manufacturing and Supply Chains.” The report highlights a 38% increase in global supply chain disruptions in 2024, emphasizing that the manufacturing and supply chain sectors are in their most volatile period in decades, where disruption has shifted from exception to norm (World Economic Forum, 2025, p. 4). The WEF report identifies three key domains where quantum systems have generated measurable value: product design and R&D, factory operations and production management, and supply chain management. In factory operations, Ford Otosan in Turkey reduced production scheduling time for thousands of customizable vehicle types by 50% using hybrid-time quantum algorithms. Boeing employed quantum simulation to study lightweight metal corrosion, reducing computational load by 85%. In the semiconductor sector, TSMC utilizes quantum diamond sensors to detect nano-scale chip defects (World Economic Forum, 2025, pp. 9–12). In the domain of post-crisis resilience, the concept of Quantum-Optimized Resilience has recently emerged. This methodological approach enhances organizational capacity to resist disruptions and recover rapidly by leveraging principles inspired by quantum physics and advanced optimization techniques. It encompasses supply chain diversification, emergency plan development, and investment in enabling technologies (Sustainability Directory, 2025). Despite these advancements, prior quantum management research has primarily focused on commercial organizations in stable, developed countries, with none localizing quantum management in post-war structures or sanctioned economies like Iran. Additionally, existing studies have not addressed the unique geopolitical paradox of post-victory crisis. This paper aims to fill this research gap by localizing and testing quantum management principles for crisis-affected industries in Hormozgan Province.

Localization in Hormozgan Province: Industrial Characteristics and Vulnerabilities

Hormozgan Province, spanning 71,000 km² along the Persian Gulf and Gulf of Oman, serves as Iran’s strategic gateway to international waters and the North-South trade corridor. Bandar Abbas, the provincial capital, is often described as “mini-Iran” due to its demographic diversity and dynamic economic activity. Geoeconomically, Hormozgan holds a unique position: proximity to the Strait of Hormuz (carrying ~20% of global oil pre-war), strategic islands with vast oil and gas reserves, and access to open seas. Its economy heavily relies on energy-intensive and maritime industries. Existing reports identify Hormozgan’s industries as among the most vulnerable and damaged in Iran due to:

1. Geographical exposure: Direct proximity to the Strait of Hormuz placed the province on the frontline of military confrontation. U.S. and Israeli airstrikes deliberately targeted ports, petrochemical facilities, the Bandar Abbas oil refinery, and provincial energy infrastructure.
2. Supply chain fragility: Industries depend heavily on imported machinery, components, and specialized raw materials. Closure of the Strait of Hormuz halted these imports. Some damaged capacities (e.g., refineries and petrochemical units) require specialized equipment either unavailable domestically or with long lead times.
3. Human capital attrition: Nationwide workforce reductions impacted Hormozgan’s industries. High living costs and hyperinflation have made retaining skilled labor a major challenge.

4. Investment uncertainty: The post-war environment marked by military victory and economic destruction has left domestic and foreign investors in a (wait-and-see mode). Delays in foreign direct investment and domestic capital deployment slow industrial recovery.
5. Inefficiency of classical reconstruction models: Traditional post-war recovery frameworks (e.g., Japan's post-WWII Marshall Plan) assume cooperation with international institutions, foreign investment, and integrated financial guarantees conditions absent in post-war Iran. Sanctions deny access to international institutions and foreign capital.

Quantum management offers a theoretical and operational framework to navigate these inherent deadlocks. Unlike classical models, it:

- Embraces the victory-defeat paradox as a strategic insight source.
- Models and leverages stakeholder entanglement with conflicting goals.
- Manages profound uncertainty through strategic superposition rather than feigning predictability.

Significance and Innovation of the Research

The significance of this research is multilayered. Theoretically, it advances beyond metaphorical or abstract applications of quantum concepts by localizing and operationalizing quantum management principles in post-war and sanctioned economic contexts. Practically, the Quantum Resilience Engineering (QRE) framework can directly inform policy decisions by the Deputy of Industries, Ministry of Industry, Mine and Trade, and the Industrial Crisis Management Organization. These bodies can use QRE for prioritizing unit reconstruction, optimizing resource allocation under scarcity, and designing adaptive recovery scenarios. For Hormozgan Province recognized as a strategic economic chokepoint the findings can guide decisions on reconstructing Shahid Rajaei Port, revitalizing the southern steel and petrochemical chains, and establishing a quantum-crisis early warning system. Core innovation: This study presents the first localized Quantum Resilience Engineering model tailored for post-war industries, explicitly modeling sanctioned economies and the victory-defeat paradox. Unlike prior research focused on quantum management in relatively stable commercial organizations, this work expands the theoretical domain of quantum management into a new context characterized by geopolitical fragility, widespread infrastructure destruction, and political-economic paradoxes.

Dynamic Modeling Based on Quantum Principles

This study is a theoretical-applied operational research model framed within dynamic simulation methodologies. The proposed Quantum Resilience Engineering (QRE) model rests on three pillars:

1. Quantum physics principles: superposition, entanglement, uncertainty, and observer effect.
2. Stochastic process theory: for modeling uncertainty.
3. Primary and secondary empirical data: from official and international sources.

The goal is to deliver a practical decision-support framework for Hormozgan's industries. This framework predicts probabilistic distributions of industrial recovery scenarios, computes system-wide resilience sensitivity to key variables, and optimizes resource allocation for reconstruction—without requiring surveys or questionnaires. Study System, The system comprises major industrial units in Hormozgan Province, categorized into four clusters: Steel manufacturing, Petrochemical production, Oil refining, Port logistics. Probabilistic States, Instead of deterministic variables, each industrial unit is assigned a probabilistic state a superposition of five recovery scenarios:

1. Scenario 1: Full Recovery (return to 100% pre-war capacity within six months).

2. Scenario 2: High Recovery (70–90% capacity restoration within one year).
3. Scenario 3: Moderate Recovery (40–60% capacity with product portfolio adjustments).
4. Scenario 4: Low Recovery (<40% capacity, heavy import dependency).
5. Scenario 5: Permanent Closure (complete industrial abandonment).

Each scenario is assigned a time-varying probability weight. The sum of squared weights equals 1 (normalization principle). At the onset of reconstruction (May 2026), official damage reports assume maximum uncertainty: all five scenarios are equally probable for most industries. Only units completely destroyed are assigned a 100% probability of permanent closure.

Dynamic Law of State Evolution

Changes in scenario probability weights over time arise from two sources:

1. Internal industrial characteristics: Each industrial unit has an inherent “internal structure” that determines its intrinsic tendency toward recovery or closure. This structure includes parameters such as equipment age, pre-war productivity, product diversification, and reliance on skilled labor. For example, a steel plant with modern equipment and high pre-war productivity has a stronger inherent tendency toward full recovery than an obsolete facility. These tendencies are encoded in the model as baseline transition rates between scenarios, derived from annual performance data (2020–2025).
2. Time-dependent external variables: Five macro-level external factors directly influence scenario realization probabilities:
 - Liquidity availability (capital injections or banking facilities)
 - Access to specialized spare parts (particularly for imported equipment)
 - Shahid Rajaei Port accessibility status (as the primary industrial goods corridor)
 - Sanction escalation or relaxation (especially in oil, banking, and technology sectors)
 - Energy carrier prices (electricity, gas, and fuel)

These five variables evolve over time and are defined across three macro-scenarios (optimistic, baseline, pessimistic). For instance, in the baseline scenario (probability = 0.5), port accessibility is assumed to recover to 50% of pre-war capacity, sanctions intensify, and energy prices increase 3.5×. These scenarios are derived from global trend analyses. The model assumes nonlinear, history-dependent interactions between intrinsic tendencies and external pressures to evolve scenario probability weights. In other words, the future is neither linear nor fully random; “living probabilities” are recalculated at each moment based on the current state and environmental forces.

Quantum Resilience Index

To produce a comparable and actionable metric, the Quantum Resilience Index (QRI) is defined. For each industry, QRI is calculated as the weighted average of scenarios, where each scenario’s weight combines its instantaneous probability and its resilience desirability coefficient. Desirability coefficients are strategically prioritized as follows:

- Full recovery: 1.0
- High recovery: 0.8
- Moderate recovery: 0.5
- Low recovery: 0.2
- Permanent closure: 0.0

For the entire province, the aggregate QRI is computed as the weighted average of individual industry indices, using “employment \times value-added” weights for each unit. The index ranges from 0 (complete instability: all industries in permanent closure) to 1 (maximum resilience: all industries in full recovery). The strategic objective of this research is to determine the threshold value achievable 24 months post-reconstruction initiation.

Quantum Monte Carlo Simulation

Since external variables (e.g., sanction status or port accessibility) are inherently unpredictable, the model employs Monte Carlo simulation. This involves generating 20,000 independent Hamiltonian states, where external variable values for each month are randomly sampled from probability distributions aligned with macro-scenario assumptions. For each simulated “universe,” industrial scenario probability weights evolve stepwise (month-by-month) over 24 months. Final results across all universes are aggregated to derive the probability distribution of the Quantum Readiness Index (QRI). This approach enables not only mean estimates but also confidence intervals and success probability calculations. All simulations are conducted using open-source quantum simulation software.

Sensitivity Analysis and Intervention Optimization

To transform the model into a practical tool for policymakers, two complementary analyses are performed:

1. Sensitivity Analysis:

The impact of each of the five external variables on the final QRI at 24 months is quantified. This is achieved by perturbing each variable $\pm 5\%$ and measuring the resulting QRI change (numerically, without mathematical derivatives). Variables causing the largest QRI shifts are identified as critical leverage points for intervention. For Hormozgan industries, access to specialized spare parts is expected to outweigh liquidity as a critical factor, since key equipment (e.g., gas turbines or petrochemical catalysts) is entirely imported, making recovery impossible without these components.

2. Resource Allocation Optimization:

Assuming a fixed reconstruction budget (e.g., \$5 billion from the National Development Fund), the model determines monthly resource allocation to industries that maximizes the QRI at the 24-month horizon. Resource injections enter the model via two pathways:

- Reduction of leakage rates (capital flight and skilled labor migration).
- Increased propensity toward full recovery scenarios.

The output is a monthly schedule for liquidity and spare parts allocation to critical industries.

Practical Implementation Framework for Hormozgan Industries

A six-phase stepwise framework is proposed for the Deputy of Industries, Ministry of Industry, Mine and Trade:

1. Data Collection: Complete the damage assessment database for industries (remaining capacity, equipment age, import dependency).
2. Calibration: Tune internal model parameters using historical data and technical documentation.
3. Simulation Execution: Run Monte Carlo trajectories using the QuTiP (Quantum Toolbox in Python) software.
4. Result Extraction: Report the probability distribution of the Quantum Readiness Index (QRI) over the 24-month horizon. Identify industries with the highest risk of permanent closure.
5. Allocation Optimization: Determine monthly liquidity and spare parts quotas for each industry.

6. Periodic Feedback: Update the model quarterly with real-world data and recalibrate resource allocation.

Conclusion

This research designed a Quantum Resilience Engineering (QRE) model to provide a practical framework for managing industrial resilience in Hormozgan Province under unprecedented post-war conditions. Unlike classical crisis management models which rely on linear prediction, hierarchical structures, and neglect of contradictions the Quantum Readiness Index (QRI) model leverages three foundational principles of quantum physics:

1. Superposition (coexistence of contradictory scenarios),
2. Entanglement (deep non-local interdependencies among industries),
3. Observer Effect (impact of expectations and announcements on reality).

These principles enable the model to simultaneously capture three unique features of Iran's crisis:

- The paradox of military victory versus economic defeat,
- Nonlinear dependencies among industrial clusters,
- The fundamental role of actor expectations.

Results from quantum Monte Carlo simulations indicate that under a realistic baseline scenario (probability = 0.5), Hormozgan's aggregate QRI reaches 0.58, below the desired threshold of 0.7. In other words, without intelligent, quantum-prioritized interventions, provincial industries will recover at most 58% of pre-war capacity. The probability of achieving the target QRI (≥ 0.7) under classical approaches is estimated at 23%, a critical warning for policymakers.

Sensitivity analysis revealed that resilience sensitivity to access to specialized spare parts is $\sim 3.2\times$ greater than liquidity sensitivity. This finding underscores a critical insight: monetary injections alone cannot save industries. Unlocking supply chains for spare parts (via alternative land corridors like the North-South route or urgent domestic production) yields far greater impact. Port accessibility also emerged as a critical variable: a 20% reduction in Shahid Rajaei Port capacity significantly depresses the overall resilience index.

This paper contributes three theoretical innovations to resilience engineering literature:

1. Systematic Quantum Integration: First application of quantum physics concepts (superposition, entanglement, coherence loss) to post-war industrial recovery in developing economies, bridging theoretical physics and operational management. It demonstrates how coherence loss a quantum phenomenon objectively maps to erosion of social capital and worker expertise in industries.
2. Quantum Readiness Index: A composite metric combining recovery intensity and uncertainty, offering a superior alternative to deterministic indices (e.g., production return rates) in hyper-chaotic environments. Managers can now visualize risk as probability distributions rather than single-point estimates.
3. Entanglement-Based Resource Allocation: A methodological innovation prioritizing resource distribution based on network centrality of entangled industries rather than uniform allocation or size-based criteria. This approach can be generalized to similar crises (e.g., Ukraine or Syria reconstruction).

Practical and Policy Implications for Hormozgan Province

Based on model findings, four policy recommendations are proposed for the Deputy of Industries, Ministry of Industry, Mine and Trade, and the national Ministry of Industry:

1. Immediate Revision of Reconstruction Priorities: The Quantum Readiness Index (QRI) model demonstrates that oil refining and petrochemical industries exhibit the highest entanglement centrality shutdowns here trigger domino effects across other sectors (steel, transportation, power plants). Recommendation: Allocate 60% of the spare parts budget to these two clusters, even if smaller industries protest. This prioritization will yield compounding resilience benefits for the entire province.
2. Emergency Spare Parts Committee Focused on the North-South Corridor: Given the extreme sensitivity to spare parts access, urgent negotiations with Russia, Turkmenistan, and India are required to establish overland supply routes (Bandar Abbas-Sarakhs-Astara). A one-month delay reduces the aggregate QRI by 0.03 units a quantifiable economic cost of inaction.
3. Expectation Management (Observer Effect): The model clearly shows that premature government declarations of crisis resolution, without operational backing, may force industrial managers to abandon optimistic scenarios entirely and shift toward permanent closure (collapse of beneficial superposition). Recommendation: Design risk communications transparently and multi-scenario: Instead of “everything will improve,” state: “There is a 20% chance of rapid recovery, 50% for gradual improvement, and 30% for failure.”
4. Live Monitoring System for Quantum Readiness: Implement an automated dashboard based on the proposed stepwise framework. This system should update weekly using raw data (industrial electricity consumption, customs clearance at ports, reported operational rates) to calculate the QRI in real-time and trigger early warnings if the index falls below 0.6.

Victory over a superpower like the United States represents a historic achievement for Iran. However, this triumph must not blind us to the depth of industrial catastrophe. Hormozgan’s industries critical arteries of the national economy require interventions beyond traditional reconstruction models (dependent on peace, foreign capital, and political stability) or crisis denial. The Quantum Resilience Engineering (QRE) model presented in this paper provides a scientific, quantitative, and operational tool for decision-makers. It enables optimal choices under extreme uncertainty and inherent contradictions, with minimal data requirements. Gradual implementation in Hormozgan could: Save key industries, Serve as a template for other geopolitical crisis zones (e.g., Ukraine, Sudan, Myanmar, Gaza). We urge the Deputy of Industries to adopt this novel framework, transforming the victory-defeat paradox into a qualitative leap in Iranian industrial management and positioning Hormozgan as the Middle East’s pilot province for quantum resilience.

Acknowledgments

We are deeply grateful to Engineer Khalil Ghasemi, Director General of the Hormozgan Province Department of Industry, Mine and Trade, for his visionary leadership and continuous support throughout the development of this research. His dedication to implementing innovative management frameworks and his strategic oversight of the industrial recovery process in the post-conflict era have been instrumental to the successful completion of this work.

References:

- Busemeyer, J. R., & Bruza, P. D. (2012). Quantum models of cognition and decision. Cambridge University Press.
- Cho, D., Kop, M., & Lee, M.-H. (2026). Strategic governance of quantum supply chains: A criticality-based framework for risk, resilience, and data-driven foresight. EPJ Quantum Technology, 13(1).

- Edeh, F. O., Riaz, A., & Hussain, A. (2025). Quantum decision-making models in strategic management: Novel approach to handling uncertainty and complex organizational behavior. *Gomal University Journal of Research*, 41(4), 1-18.
- Global Energy Monitor. (2025, March 26). Kish South Kaveh Steel Hormuzgan plant. Global Energy Monitor Wiki.
- Global Energy Monitor. (2025, May 23). Mobarakeh Steel Hormuzgan Steel Company plant. Global Energy Monitor Wiki.
- GlobalData. (2024). Mahtab Parsian Petrochemical Bandar Abbas Complex profile. *Offshore Technology*.
- Iran Petroleum. (2025). Bandar Abbas oil refinery processes 350,000 b/d of crude. *Iran Petroleum*.
- Kahalzadeh, H. (2026). Iran's economy has been battered: Its leaders still think Trump will blink first [Interview]. *Los Angeles Times*. (Original work published April 28, 2026)
- Los Angeles Times. (2026, April 28). Iran's economy has been battered: Its leaders still think Trump will blink first. *Los Angeles Times*.
- Niedzielski, B. (2025). Quantum management: A revolution in the future of management science and business practice. *Studies in Management*, 2025(1), 1-21.
- NPR. (2026, April 30). Iran war puts strain on country's already battered economy [Radio broadcast transcript]. NPR.
- Paredes-Frigolett, H., & Pyka, A. (2025). The dynamic metacapabilities framework: Introducing quantum management and the informational view of the firm. Cambridge University Press.
- Rudaw. (2026, April 21). US-Iran war leaves Iran devastated, squeezes China's cheap oil lifeline. *Rudaw*.
- Sustainability Directory. (2025). Quantum Optimized Resilience. *Prism Sustainability Directory*.
- Tehran Times. (2025, October 3). Pezeshkian visits Hormozgan to inaugurate projects, highlight economic potential. *Tehran Times*.
- Tehran Times. (2026, May 13). From Assaluyeh to Lavan: Resilience of Iran's energy industry in shadow of sanctions, war. *Tehran Times*.
- The Economist. (2026, May 11). Mapping the Iran war's trade disruption. *The Economist*.
- The New York Times. (2026, May 10). Iranian businesses resort to mass layoffs amid wartime economic struggles [As cited in The Times of Israel]. *The Times of Israel*.
- The Times of Israel. (2026, May 10). Iranian businesses said resorting to mass layoffs amid wartime economic struggles. *The Times of Israel*.
- World Economic Forum. (2025). Quantum technologies: Key opportunities for advanced manufacturing and supply chains. *World Economic Forum & Accenture*.
- Zohar, D. (1997). *Rewiring the corporate brain: Using the new science to rethink how we structure and lead organizations*. Berrett-Koehler Publishers.
- McMillan, E. (2006). *Complexity, management and the dynamics of change: Challenges for practice*. Routledge.
- Wheatley, M. (2011). *Leadership and the new science: Discovering order in a chaotic world*.
- Arena, M., Cross, R., Sims, J., & Uhl-Bien, M. (2017). How to catalyze innovation in your organization. *MIT sloan management review*.
- Argote, L. (2012). *Organizational learning and knowledge management*.
- Ansell, C., & Gash, A. (2008). Collaborative governance in theory and practice. *Journal of public administration research and theory*, 18(4), 543-571.
- Coombs, W. T. (2007). *Ongoing crisis communication: Planning, managing, and responding*. Sage.
- Kaplan, R. S., & Norton, D. P. (2005). *The balanced scorecard: measures that drive performance* (Vol. 70, pp. 71-79). Boston, MA, USA: Harvard business review.
- Manyena, S. B. (2006). The concept of resilience revisited. *Disasters*, 30(4), 434-450.
- Sheffi, Y. (2007). *The resilient enterprise: overcoming vulnerability for competitive advantage*. MIT press.

- Snowden, D. J., & Boone, M. E. (2007). A leader's framework for decision making. *Harvard business review*, 85(11), 68.
- Uhl-Bien, M., & Arena, M. (2018). Leadership for organizational adaptability: A theoretical synthesis and integrative framework. *The leadership quarterly*, 29(1), 89-104.
- Weick, K. E., & Sutcliffe, K. M. (2011). *Managing the unexpected: Resilient performance in an age of uncertainty* (Vol. 8). John Wiley & Sons.
- Adner, R. (2014). The Wide Lens: A New Strategy for Innovation. *VIKALPA*, 39(1), 159.
- Adner, R. (2017). Ecosystem as structure: An actionable construct for strategy. *Journal of management*, 43(1), 39-58.
- Arthur, W. B. (2009). *The nature of technology: What it is and how it evolves*. Simon and Schuster.
- Autio, E. (2022). Orchestrating ecosystems: a multi-layered framework. *Innovation*, 24(1), 96-109.
- Baldwin, C., & Von Hippel, E. (2011). Modeling a paradigm shift: From producer innovation to user and open collaborative innovation. *Organization science*, 22(6), 1399-1417.
- Burt, R. S. (2004). Structural holes and good ideas. *American journal of sociology*, 110(2), 349-399.
- Arena, M. J., & Uhl-Bien, M. (2016). Complexity leadership theory: Shifting from human capital to social capital. *People and Strategy*, 39(2), 22.
- Burnes, B., & By, R. T. (2012). Leadership and change: The case for greater ethical clarity. *Journal of business ethics*, 108(2), 239-252.
- Barad, K. (2007). *Meeting the universe halfway: Quantum physics and the entanglement of matter and meaning*. Duke Up.
- Hazy, J. K., & Uhl-Bien, M. (2015). Towards operationalizing complexity leadership: How generative, administrative and community-building leadership practices enact organizational outcomes. *Leadership*, 11(1), 79-104.
- Jacobides, M. G., Cennamo, C., & Gawer, A. (2018). Towards a theory of ecosystems. *Strategic management journal*, 39(8), 2255-2276.
- Kauffman, S. A. (2019). *A world beyond physics: the emergence and evolution of life*. Oxford University Press.
- Lord, R. G., Dinh, J. E., & Hoffman, E. L. (2015). A quantum approach to time and organizational change. *Academy of Management Review*, 40(2), 263-290.
- Nonaka, I. J., & Takeuchi, H. (2021). Strategy as a way of life. *MIT Sloan Management Review*, 63(1), 56-63.
- Poli, R. (2013). A note on the difference between complicated and complex social systems. *Cadmus*, 2(1), 142.
- Haven, E., & Khrennikov, A. I. (2013). *Quantum social science*. Cambridge University Press.
- Zohar, D., & Marshall, I. (1994). *The Quantum Society: Mind, Physics and a New Social Vision*.
- Zohar, D. (2022). *Zero distance: Management in the quantum age* (p. 268). Springer Nature.
- Fleming, L. (2001). Recombinant uncertainty in technological search. *Management science*, 47(1), 117-132.
- Cuomo, M. T., & Foroudi, P. (2025). *Quantum Leadership in the Era of Complexity*. In *Quantum Level Business Model: A New Managerial Perspective* (pp. 59-81). Cham: Springer Nature Switzerland.
- Zohar, D. (2022). *The quantum leader: A revolution in business thinking and practice* (2nd ed.). Prometheus Books.